

# Health & Safety Policy

## Ever Stone Building Contracting LLC

At Ever Stone Building Contracting LLC, the safety and well-being of our workforce, subcontractors, visitors, and the surrounding community are our top priority. Our Health & Safety Policy is built upon the principles of prevention, shared responsibility, and compliance with UAE laws and international best practices.

We implement a proactive Health & Safety Management System, which includes comprehensive risk assessments for every project. This ensures that hazards are identified, evaluated, and controlled before work begins. All employees and site personnel are trained in safe work practices, emergency procedures, and the correct use of personal protective equipment (PPE).

Daily toolbox talks, regular safety meetings, and safety drills reinforce our safety culture and keep awareness high. Site supervisors and designated safety officers are responsible for monitoring compliance, conducting inspections, and addressing unsafe behaviors or conditions immediately.

We believe that every incident is preventable. Therefore, we foster an open reporting culture where all team members are encouraged to raise safety concerns without fear of retaliation. All incidents, near misses, and unsafe acts are thoroughly investigated, and corrective actions are implemented to prevent recurrence.

Subcontractors and suppliers working under Ever Stone's projects must also comply with our safety requirements and participate in relevant training and briefings. We collaborate closely with consultants and clients to ensure that project-specific safety goals and requirements are clearly understood and achieved.

Our commitment extends beyond compliance: we aim to create safe workplaces where everyone goes home unharmed. Through continuous improvement, regular audits, and a shared responsibility model, Ever Stone strives to set industry-leading safety standards in every project we undertake.